




केंद्रीय विद्यालय संगठन Kendriya Vidyalaya Sangathan  
18, संस्थानिक क्षेत्र/ 18, Institutional Area  
शहीद जीत सिंह मार्ग/ Shaheed Jeet Singh Marg  
नई दिल्ली-16/ New Delhi - 16

F.No.110239/51/Cir./2016/KVS (Budget) 1326

Dated:09.03.2017

The following orders issued by Government of India are uploaded on the KVS Website for information and necessary action.

1. G.I., Dept. of Per. & Trg., O.M.No.F.No.11012/12/2016-Estt.A-III, dated 06-12-2016, CCS (CCA) Rules, 1965-Clarification regarding effect of warning, censure, etc. on promotion.
2. G.I., M.F., O.M.No.3 (2) (1)/2016/R&P Rules/amendment/649, dated 5-12-2016, etc. by Government Departments through e-Payment.
3. G.I., Pen. & P.W., O.M.No.F.No.42/15/2016-P&PW(G), dated 16-12-2016 regarding grant of Dearness Relief to Central Government Employees who had drawn lumpsum amount on absorption in a PSU/Autonomous body and are in receipt of 1/3<sup>rd</sup> restored commuted portion of pension - revised rate effective from 1-7-2016.
4. G.I., Min. of social Justice and Empowerment, Resoln.No.12011/6/2014-BC-II, dated 6-12-2016 regarding Amendment to Common Central List of Other Backward Classes (OBCs).
5. G.I., Dept. of Per. & Trg., O.M.no.F.No.28027/1/2016-Estt.A-III, dated 9-12-2016 regarding court orders against Government of India instructions on service matters - Consultation with Ministry of Law and Department of Personnel and Training on question of filing appeals.
6. G.I., M.F.O.M.No.19016/1/2015-E.IV, dated 21-12-2016 regarding applicability of provision below SR-147 to the family of deceased Government servant, in special circumstances - clarification.

  
(S.Muthuswamy)  
Deputy.Commissioner(Fin.)  
Tel. 011-26523070

**Distribution:**

1. The Deputy Commissioner, KVS, All ROs.
2. The Finance Officer, KVS, All ROs.
3. All Officers/Section at KVS (HQ.).
4. Principal, KV, Kathmandu, Moscow/Tehran.
5. The General Secretary, All Recognized Associations.
6. The Director, ZIET Gwalior, Mumbai, Mysore, Chandigarh & Bhubaneswar.
7. The Deputy Commissioner, (EDP), KVS (HQ.) with the request to upload the above circulars on the KVS Web site.
8. RTI Cell KVS (HQ.)
9. Guard file.

F. No. 11012/12/2016-Estt.A-III  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training  
Establishment A-III Desk  
\*\*\*\*\*

North Block, New Delhi,  
Dated: 6<sup>th</sup> December, 2016

OFFICE MEMORANDUM

Subject: CCS (CCA) Rules, 1965 – Clarification regarding effect of warning, censure etc on promotion.

The undersigned is directed to refer to this Department's O.M. No. 11012/6/2008-Estt.(A) dated 7<sup>th</sup> July, 2008 on the above mentioned subject and to say that vide para 2(iii) of the said OM, it was instructed that where a departmental proceeding has been instituted, and it is considered that a Government servant deserves to be penalized for the offence/misconduct, one of the prescribed penalties may only be awarded and no warning, recordable or otherwise, should be issued to the Government servant. However, while considering cases for empanelment, the ACC has observed that in many cases, rather than exonerating the officer or imposing a penalty on him, administrative warning is issued even when disciplinary proceeding were drawn against him. Administrative warning is not recognized as a penalty.

2. In view of the above, the following position as contained in various instructions issued so far on warning/Censure etc. are reiterated for strict compliance:-

- (i) As clarified in the Ministry of Home Affairs O.M. No. 39/21/56-Estt.(A) dated 13<sup>th</sup> December, 1956, warning is administered by any authority superior to a Government employee in the event of minor lapses like negligence, carelessness, lack of thoroughness, delay etc. It is an administrative device in the hands of superior authorities for cautioning the Government employees with a view to toning up efficiency and maintaining discipline. There is, therefore no objection to the continuance of this system. However, where a copy of the warning is also kept in the Confidential Report dossier, it will be taken to constitute an adverse entry and the officer so warned will have the right to represent against the same in accordance with the existing instructions relating to communication of adverse remarks and consideration of representations against them.
- (ii) Where a departmental proceeding has been instituted under the provisions of CCS(CC&A) Rules 1965, after the conclusion of disciplinary proceedings, the officer is either exonerated or where it is considered that some blame attaches to the officer, he should be awarded one of the recognized statutory penalties as given in Rule 11 of the CCS (CCA) Rules, 1965 i.e. at least 'Censure' should be imposed. In such a situation, a warning, recordable or otherwise, should not be issued.
- (iii) Warning, letter of caution, reprimands or advisories administered to Government servants do not amount to a penalty and, therefore, will not constitute a bar for consideration of such Government servants for promotion.

3. All the disciplinary authorities in Ministries/Departments are, therefore, requested to keep in view the above guidelines while dealing with disciplinary case against the Government servants.

G.I., M.F., O.M. No. F. No. 3 (2)(1)/2016/R&P Rules/ Amendment/649, (2)  
dated 5-12-2016

**Payment to suppliers, etc. by Government Departments  
through e-Payment**

A reference is invited to this Office O.M. No. 1(1)/2011/TA/366, dated the 1st August, 2016 regarding payment to suppliers, etc. above ₹ 10,000 by Government Departments through e-Payment.

2. In order to attain the goal of complete digitization of Government payments, the existing limit of ₹ 10,000 prescribed in Paragraph 2 of this office, O.M., dated the 1st August, 2016 has been further reviewed. It has now been decided to lower the threshold limit to ₹ 5,000 (Rupees five thousand only).

3. All Ministries/Departments of the Government of India shall ensure with immediate effect that all payments above ₹ 5,000 (Rupees five thousand only) to suppliers, contractors, grantee/loanee institutions, etc. are made by issue of payment advices only.

This issues with the approval of the Finance Minister.

3

F. No. 42/15/2016-P&PW(G)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Pension & Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhavan,  
Khan Market, New Delhi - 110003  
Date: 16<sup>th</sup> Dec. 2016

**OFFICE MEMORANDUM**

**Subject :- Grant of Dearness Relief to Central Government Employees who had drawn lump sum amount on absorption in a PSU/Autonomous body and are in receipt of 1/3<sup>rd</sup> restored commuted portion of pension. – Revised rate effective from 1.7.2016.**

The undersigned is directed to refer to this Department's OMs 42/06/2016-P&PW(G) dated 11<sup>th</sup> April, 2016 and 42/15/2016-P&PW(G) dated 16.11.2016 wherein it was decided to issue separate Dearness Relief orders to the Central Government employees who had drawn lump sum amount on absorption in a PSU/Autonomous body and are in receipt of 1/3<sup>rd</sup> restored commuted portion of pension and to say that the President is pleased to decide that the Dearness Relief (DR) shall be enhanced from the existing rate of 125% to 132% w.e.f. 1<sup>st</sup> July, 2016.

2. These orders will be applicable to Central Government employees who had drawn lump sum amount on absorption in a PSU/Autonomous body and have become eligible for restoration of 1/3<sup>rd</sup> commuted portion of pension. These employees will be entitled to the payment of DR @ 132% w.e.f. 1.7.2016 on full pension i.e. the revised pension which the absorbed employee would have received had he not drawn lump sum payment on absorption and Dearness Pension subject to fulfilment of the conditions laid down in para 5 of the O.M. dated 14.07.98 as amended from time to time. In this connection, instructions contained in this Department's OM No.4/29/99-P&PW (D) dated. 12.7.2000 refers.

3. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee.

4. Other provisions governing grant of DR in respect of employed family pensioners and re-employed Central Government Pensioners will be regulated in accordance with the provisions contained in this Department's OM No. 45/73/97-P&PW (G) dated 2.7.1999 as amended vide this Department's OM No. F.No. 38/88/2008-P&PW(G) dated 9<sup>th</sup> July, 2009. The provisions relating to regulation of DR where a pensioner is in receipt of more than one pension will remain unchanged.

5. It will be the responsibility of the pension disbursing authorities, including the nationalized banks, etc. to calculate the quantum of DR payable in each individual case.

6. The offices of Accountant General and authorised Pension Disbursing Banks are requested to arrange payment of relief to pensioners etc. on the basis of these instructions without waiting for any further instructions from the Comptroller and Auditor General of India and the Reserve Bank of India in view of letter No. 528-IA. 11/34-80-II dated 23/04/1981 of the Comptroller and Auditor General of India addressed to all Accountant Generals and Reserve Bank of India Circular No. GANB No. 2958/GA-64 (ii) (CGL)/81 dated the 21<sup>st</sup> May, 1981 addressed to State Bank of India and its subsidiaries and all Nationalised Banks.

7. In their application to the pensioners/family pensioners belonging to Indian Audit and Accounts Department, these orders issue after consultation with the C&AG.

8. This issues in pursuance of instructions of Ministry of Finance, Department of Expenditure vide their OM No. 1/3/2008-E.II(B) dated 09th Nov. 2016.

**Amendment to Common Central List of  
Other Backward Classes (OBCs)**

Whereas the Common Central List of Other Backward Classes comprising castes and communities included in both the lists in the report of the Mandal Commission and the lists of the State Governments were notified in respect of 26 States and Union Territories *vide* the erstwhile Ministry of Welfare Resolutions as specified in **Annexure-I** (*not printed*);

And whereas, the National Commission for Backward Classes (hereinafter referred to as the NCBC) constituted under Section 3 of the National Commission for Backward Classes Act, 1993 (27 of 1993), hereinafter referred to as the said Act, has been empowered under sub-section (1) of Section 9 of the said Act to examine requests for inclusion of any class of citizens as backward classes in the lists and hear complaints of over-inclusion and under-inclusion of any backward class in such lists and tender such advice to the Central Government as it deems appropriate;

And whereas, the said Central List has been amended, on the recommendations of the NCBC, and notified from time to time by the Central Government *vide* Resolutions as specified in **Annexure-II** (*not printed*);

And whereas, the NCBC has further recommended castes/communities for inclusion/amendment in the said Central List in respect of seven States (Assam, Bihar, Jharkhand, Maharashtra, Madhya Pradesh, Uttarakhand and Himachal Pradesh). State Government of Jammu and Kashmir has also recommended for inclusion of two castes/communities in the Central List of Other Backward Classes for the State of Jammu and Kashmir.

And whereas, the Central Government has considered and accepted the aforesaid recommendations of the NCBC and recommendation of Government of Jammu and Kashmir and have decided to notify inclusion/amendment in the Central List of Other Backward Classes of the aforesaid States;

Now, therefore, the Central Government, in exercise of the powers conferred by Clause (a) read with Clause (c) of Section 2 of the said Act, hereby notifies the inclusions/amendments in the said Central Lists of Other Backward Classes in respect of the aforesaid States, as specified in

the Appendix, which shall take effect from the date of publication of this Resolution in the Gazette. (5)

### Appendix

List of States/Union Territories in respect of which inclusions/Amendments in the Central List of Other Backward Classes (OBCs) are being notified

- |                   |                      |
|-------------------|----------------------|
| 1. Bihar          | 5. Uttarakhand       |
| 2. Jharkhand      | 6. Jammu and Kashmir |
| 3. Maharashtra    | 7. Himachal Pradesh  |
| 4. Madhya Pradesh | 8. Assam             |

#### BIHAR

Existing Entry	New Entry
135. Nil	135. Chhipi
136. Nil	136. Itfarosh / Itafarosh / Gadheri

#### JHARKHAND

Existing Entry	Modified Entry
4. Bagdi	4. Bagdi, Bagti

Existing Entry	New Entry
130. Nil <sup>o</sup>	130. Late
131. Nil	131. Kunai
132. Nil	132. Pushpanamit
133. Nil	133. Jhora
134. Nil	134. Laxmi Narayan Gola

#### MAHARASHTRA

Existing Entry	Modified Entry
86. Mahli	86. Mahli, Mhali

#### MADHYA PRADESH

Existing Entry	Modified Entry
18. Dhobi (excluding Bhopal, Kaisen, Sehore Districts i.e., excluding the areas where they are listed as Scheduled Castes)	18. Dhobi (excluding Bhopal, Raisen, Sehore Districts i.e., excluding the areas where they are listed as Scheduled Castes), <b>Rajak</b>

Existing Entry	Modified Entry
33. Thathara, Thatera, Kasar, Kasera, Tamera, Tambatkar / Tamrakar, Tamer	33. Thathara, Thatera, Kasar, Kasera, Tamera, Tambatkar / Tamrakar, Tamer, <b>Otari, Kaser</b>
59(8) Pinjara, Naddaf, Fakir / Faquir, Behna, Dhuniya, Dhunkar, Mansoori	59(8) Pinjara, Naddaf, Fakir / Faquir, Behna, Dhuniya, Dhunkar, Mansoori, <b>Sai, Shah, KabraKhotu</b>
59(20) Teli, Nayata, Pindari (Pindara)	59(20) Teli, Nayata, Pindari (Pindara), <b>Kankar</b>
63. Panika (except in Districts of Chhatarpur, Datia, Panna, Rewa, Satna, Shahdol, Sidhi and Tikamgarh where it is included in the Scheduled Tribes List)	63. Panika, <b>Panka</b> (except in Districts of Chhatarpur, Panna, Rewa, Satna, Shahdol, <b>Umaria, Sidhi, Tikamgarh and Sevda and Datia Tehsils</b> of Datia district, where it is included in the Scheduled Tribes List)

Existing Entry	New Entry
59 (28) Nil	59 (28) Shishgar
59 (29) Nil	59 (29) Rajgir
59 (30) Nil	59 (30) Dafali
59 (31) Nil	59 (31) Sikligar
59 (32) Nil	59 (32) Nakkal
68 Nil	68 Rajjad, Rajjhad

#### UTTARAKHAND

Existing Entry	Modified Entry
11. Barhai, Badhai, Viswakarma, Ramgarhia	11. Barhai, Badhai, Viswakarma, Ramgarhia, Dhiman

Existing Entry	New Entry
16. Bhar	16. Bhar, Rajbhar

JAMMU AND KASHMIR

Existing Entry		New Entry	
22.	Nil	22.	Labana
23.	Nil	23.	Sheer-Gojries

**Corrections:**

Correction of spelling of the following castes/communities from the Central List of Other Backward Classes for the States of Assam, Maharashtra and Himachal Pradesh.

Name of the State	Existing Entries	Modified Entries
Assam	18. Koch-Rajbonshi {The Entry after restoration of caste / community 'Koch-Rajbonshi' with effect from 3-4-1997 (except for the period when ordinance regarding inclusion of the caste / community Koch-Rajbonshi in the ST list was in force)}	18. Koch-Rajbongshi {The Entry after restoration of caste / community 'Koch-Rajbonshi' with effect from 3-4-1997 (except for the period when ordinance regarding inclusion of the caste / community Koch-Rajbonshi in the ST list was in force)}
Maharashtra	211. Bhoi / Boi, Zinga Bhoi, Pardeshi Bhoi, Raj Bhoi, Kahar, Gadia Kahare, Dhuria Kahar, Kirat, Machwa, Manzi, Jatia, Kewat, Dhiwar, Dhiwar Bhoi, Dheewar, Dhimar, Palewar Machhendra, Navadi, Malhar, Madhav, Gadhav Bhoi, Khadi Bhoi, Khare Bhoi, Dhevra, Bhoi-Navadi, Taru-Navadi, Dheewar Bhoi	211. Bhoi / Boi, Zinga Bhoi, Pardeshi Bhoi, Raj Bhoi, Kahar, Gadia Kahare, Dhuria Kahar, Kirat, Machwa, Manzi, Jatia, Kewat, Dhiwar, Dhiwar Bhoi, Dheewar, Dhimar, Palewar Machhendra, Navadi, Malhar, Malhav, Gadhav Bhoi, Khadi Bhoi, Khare Bhoi, Dhevra, Bhoi-Navadi, Taru-Navadi, Dheewar Bhoi
Himachal Pradesh	7. Batoerha	7. Batehda
	55. Populace i.e., Bangahalias residing since time immemorial in Chhota Bhangal and Bara Bhangal area of Kangra District <i>(should be 56)</i>	56. Populace i.e., Bangahalias residing since time immemorial in Chhota Bhangal and Bara Bhangal area of Kangra District



G.I., Dept. of Per. & Trg., O.M. No. F. No. 28027/1/2016-Estt. A-III,  
dated 9-12-2016

**Court orders against Government of India instructions on service matters— Consultation with Ministry of Law and Department of Personnel and Training on question of filing appeals**

The undersigned is directed to refer to this Department's O.M. of even number, dated 16-3-2016 (*Sl. No. 89 of Swamysnews, April, 2016*) on the above-mentioned subject and to say that the Department of Personnel and Training is the nodal Department that formulates policies on service matters and issues instructions in this regard from time to time. *Vide* Para. 4 of the O.M., dated 16-3-2016, it was explained how action on different decisions / orders of the Courts / CAT has to be taken after consulting Department of Legal Affairs and DoP&T.

2. In this regard, it is pertinent to point out here that the Parliament Committee on the Welfare of SCs and STs in its report has observed that the above instructions are not being followed stringently by the Ministries / Departments. The Ministries / Departments are independently fighting out service related cases to the detriment of employees, particularly those belonging to the reserved categories. The Committee, therefore, desired that this Department reiterate the standing instructions.

3. In view of the above, all the Ministries / Departments are once again requested to scrupulously follow the instructions contained in this Department's O.M., dated 16-3-2016 while taking action on the decisions / orders of the Courts / CAT.

9

*G.I., M.F. O.M. No. 19016/1/2015-E.IV, dated 21-12-2016*

**Applicability of provision below SR-147 to the family of deceased Government servant, in special circumstances — Clarification**

Various references are being received in this Department seeking clarification from this Department as to whether Rule below SR-148 for admitting Travelling Allowance (TA) claim by family of deceased employees beyond one year period of the death of the employee is also covered under Government of India's Decision 2 (iii) below Rule SR-147 which provides that 'TA to Central Government servant on retirement may be availed of by a Government servant who is eligible for it, at any time during his leave preparatory to retirement, or within one year of the date of his retirement and powers to extend the time-limit of one year will be exercised by the Administrative Ministries / Departments with the approval of the FA concerned, in individual cases attendant with special circumstances'.

2. The matter has been considered in this Department and it has been decided that the above provision below SR-147 for extension of time-limit of one year with the approval of FA of the concerned Ministry, will also be applicable in case of family of the deceased Government servant.

3. This is issued with the approval of Joint Secretary (Personnel).