



केन्द्रीय विद्यालय संगठन

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KENDRIYA VIDYALAYA SANGATHAN
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F.11015-3/2017-KVS (Admn-I)/ VolIII

Date: 03.08.2017

The Deputy Commissioner
Kendriya Vidyalaya Sangathan
All Regional Offices

Sub: Pay revision of employees of Kendriya Vidyalaya Sangathan in terms of Central Civil Services (Revised Pay), Rules, 2016-Reg.

Sir/Madam,

I am directed to convey the approval of the competent authority for the adoption of the revised Pay Scales as per the 7th Central Pay Commission (CPC) to the employees of Kendriya Vidyalaya Sangathan (both teaching and non-teaching) as per the Pay Matrix as contained in Part- A of the schedule of Central Civil Services (Revised Pay) Rules, 2016 as well as the principle of pay fixation as contained in the said rules as notified by Ministry of Finance, Government of India vide their notification dated 25.07.2016 in respect of Central Government employees. The post wise details of the revised pay scales are given in **Annexure-I**. The following conditions are to be taken care of while implementing the 7th CPC in KVS :-

- a) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extent Rules.
- b) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension Scheme, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.
- c) Until further orders the existing allowances in KVS shall continue to be admissible as per the existing terms and conditions irrespective of the revised pay scales adopted.
- d) There will be no payment of arrears to the employees which will accrue to them on account of the revision of pay as the same has been put on hold by the Ministry till additional budget allocation on this account is made available.

2. A copy of Gazette Notification No.1-2/2016-IC dated 25.07.2016 issued by Ministry of Finance Department of Expenditure as Central Civil Services (Revised Pay) Rules 2016, Memorandum No. 1-5/2016-IC dated 29.07.2016 and OM No. 1-5/2016-IC dated 01.08.2016 are forwarded for necessary information and guidance as (**Annexure-II, III & IV**) respectively.
3. Copy of Form of Option is attached as **Annexure-V**. The Option shall be obtained from the employees within 03 months from the date of issue of this letter, in duplicate. The statement of fixation of pay under Central Civil Services (Revised Pay) Rules, 2016 is attached as **Annexure-VI**. The same may be prepared with reference to the pre-revised scale and the corresponding revised Pay Matrix level as per 7th CPC, in duplicate. Each employee has to submit an undertaking. A copy of undertaking is attached as **Annexure-VII**.
4. The option for revised pay scales may be obtained in prescribed proforma in duplicate. A copy of the same may be pasted in the service book of the employee concerned while the other copy along with a statement of fixation of pay as per Annexure-VI ibid may be sent to the Finance Officer of the Region in case of Kendriya Vidyalayas and Regional Offices for verification and approval. The Finance Officer shall retain the copy of the option exercised by the employee along with one copy of the statement of fixation of pay for record in his office, while the second copy of the statement will be returned to the Vidyalaya concerned after approval. On receipt of the statement of fixation of pay duly verified and approved from the Finance Officer, the Principal/ Deputy Commissioner will paste the same in the service book of the employee concerned.
5. Options in respect of Deputy Commissioners / Assistant Commissioners and Administrative Officers of Regional Offices, whose service books are maintained in the Headquarters will be sent to Assistant Commissioner (Establishment-I) KVS Hqrs along with the statement of fixation of pay.
6. The pay can be drawn as per revised scale for all the teaching and non-teaching staff of KVS on the basis of pay fixation statement without awaiting approval of the Finance Officer of Regional Office concerned /KVS (Hqrs) in view of specific undertaking in Annexure-VII ibid. Similar action can also be taken in case of staff of Regional Offices.
7. Copy of this circular may be sent to all Kendriya Vidyalayas functioning under your administrative jurisdiction for implementation immediately under intimation to KVS (Hqrs).



8. The nomenclature of posts mentioned at Sr. No. 19, 20, 23 & 27 is that of Assistant Section Officer, Senior Secretariat Assistant and Junior Secretariat Assistant as already notified vide KVS circular dated 26.12.2016. However, while issuing orders of pay fixation, the nomenclatures such as Assistant, UDC, LDC only may be used as the matter of change of nomenclature of these posts is under examination.

This issues with the approval of competent authority.

Hindi version of this letter will follow.

Yours faithfully,


(G. K. Srivastava)

Additional Commissioner (Admn.)

Copy to:

1. The Under Secretary (UT-2), MHRD for information with reference to his letter No. F.3-14/2017-UT-2 dated 26.07.2017.
2. EA/ PS to Commissioner, KVS.
3. PS to Additional Commissioner (Admn./ Acad).
4. The Joint Commissioner (Finance) KVS for necessary action.
5. The Joint Commissioner (Training/ Acad/ Admn./ Pers.) for information.
6. The Superintending Engineer, KVS Hqrs for information.
7. The Asstt. Commissioner (Estt.-I), KVS Hqrs with the information that in the matter of the post of Assistant Editor (Sr. No. 14), the MHRD has mentioned Pay Matrix Level 6 instead of Level 7. The matter has been taken up separately with MHRD for necessary correction.
8. The Asstt. Commissioner (Estt.-II & III), KVS Hqrs for necessary action.
9. Deputy Commissioner (EDP) with the request to upload on KVS website.
10. The General Secretary, Recognized Staff Associations, KVS for information.

Kendriya Vidyalaya Sangathan
(Admn- I Section)

(Reference: MHRD letter No. F3-14/2017-UT 2 dated 26.07.2017)

Annexure

Sl. No.	Name of the post	Scale of pay as per 5 th CPC	Scale of pay as per 6 th CPC	Pay matrix level as per 7 th CPC
Group 'A' (Non-teaching)				
1.	Commissioner	18400-500-22400	PB-4 -37400-67000 Grade Pay 10000	level -14
2.	Addl. Commissioner (Earlier known as Joint Commissioner)	14300-400-18300	PB-4 -37400-67000 Grade Pay 8700	level -13
3.	Joint Commissioner (Earlier known as Deputy Commissioner)	14300-400-18300	PB-4 -37400-67000 Grade Pay 8700	level -13
4.	Superintending Engineer	—————	PB-4 -37400-67000 Grade Pay 8700	level -13
5.	Deputy Commissioner (Earlier known as Assistant Commissioner)	12000-375-16500	PB-3 -15600-39100 Grade Pay 7600	level -12
6.	Assistant Commissioner (Admn.) (Earlier known as Sr. Administrative Officer)	10000-325-15200	PB-3 -15600-39100 Grade Pay 6600	level -11
7.	Assistant Commissioner (Finance) (Earlier known as Sr. Audit and Accounts Officer)	10000-325-15200	PB-3 -15600-39100 Grade Pay 6600	level -11
8.	Executive Engineer	10000-325-15200	PB-3 -15600-39100 Grade Pay 6600	level -11
9.	Administrative Officer	8000-275-13500	PB-3 -15600-39100 Grade Pay 5400	level -10
Group 'B' (Non-teaching)				
10.	Computer Programmer	—————	PB-2 -9300-34800 Grade Pay 5400	level -09
11.	Finance Officer (Earlier known as Audit and Accounts Officer)	7450-225-11500	PB-2 -9300-34800 Grade Pay 4600	level -07
12.	Section Officer	6500-200-10500	PB-2 -9300-34800 Grade Pay 4600	level -07

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13.	Assistant Director (OL) (Earlier known as Hindi Officer)	6500-200-10500	PB-2 -9300-34800 Grade Pay 4600	level -07
14.	Assistant Editor	6500-200-10500	PB-2 -9300-34800 Grade Pay 4600	level -06
15.	Technical Officer	6500-200-10500	PB-2 -9300-34800 Grade Pay 4600	level -07
16.	Private Secretary	6500-200-10500	PB-2 -9300-34800 Grade Pay 4600	level -07
17.	Steno Grade-I	5000-50-8000	PB-2 -9300-34800 Grade Pay 4200	level -06
18.	Statistical Officer (Earlier Known as Statistical Assistant)	5500-175-9000	PB-2 -9300-34800 Grade Pay 4200	level -06
19.	Assistant	5000-150-8000	PB-2 -9300-34800 Grade Pay 4200	level -06
20.	Assistant	4500-125-7000	PB-1 5200-20200 Grade Pay 2800	Level-05
21.	Sr. Hindi Translator	5000-150-8000	PB-2 -9300-34800 Grade Pay 4200	level -06
22.	Hindi Translator	4500-125-7000	PB-2 -9300-34800 Grade Pay 4200	level -06
Group 'C' (Non-teaching)				
23.	UDC	4000-100-6000	PB-1 -5200-20200 Grade Pay 2400	level -04
24.	Steno Grade -II (Earlier Known as Jr. Stenographer)	4000-100-6000	PB-1 -5200-20200 Grade Pay 2400	level -04
25.	Proof Reader	4000-100-6000	PB-1 -5200-20200 Grade Pay 2400	level -04
26.	Hostel Nurse	4000-100-6000	PB-1 -5200-20200 Grade Pay 2400	level -04
27.	LDC	3050-75-3950-80- 4590	PB-1 -5200-20200 Grade Pay 1900	level -02
28.	Staff Car Driver	Ordinary Grade : 3050-75-3950-80- 4590	PB-1 -5200-20200 Grade Pay 1900	level -02
		Grade- II : 4000- 100-6000	PB-1 -5200-20200 Grade Pay 2400	level -04
		Grade- I : 4500-125- 7000	PB-1 -5200-20200 Grade Pay 2800	level -05
		Special Grade: 5000-150-8000	PB-2 -9300-34800 Grade Pay 4200	level -06
29.	Electrician	3050-75-3950-80- 4590	PB-1 -5200-20200 Grade Pay 1900	level -02



30	Sub Staff (Earlier known as Lab Attendant/ Daftary/Liftman/Aya (Hostel) / Group -D)	2610-60-2910-65-3300-70-4000, 2550-55-2660-60-3200	PB-1 -5200-20200 Grade Pay 1800	level -01
Non-teaching (Dying Cadre)				
31	Lab- Assistant	4000-100-6000	PB-1 -5200-20200 Grade Pay 2400	level -04 KVS has already informed that the number of sanctioned posts of Lab Assistant which is dying cadre has now become zero. The corresponding level is being given for the existing retired individuals.
Group 'A' (Teaching)				
32.	Assistant Commissioner (Earlier known as Education Officer)	10000-325-15200	PB-3-15600-39100, Grade Pay 7600	level -12
33.	Principal	10000-325-15200	PB-3-15600-39100, Grade Pay 7600	level -12
34.	Vice Principal	Entry Scale 7500-250-12000	PB-3-15600-39100, Grade Pay 5400	level -10
		Sr. Scale 8000-275-13500	PB-3-15600-39100, Grade Pay 6600	level -11
Group 'B' (Teaching)				
35.	Post Graduate Teacher	Entry Scale (Grade III) 6500-200-10500	PB-2-9300-34800 Grade Pay 4800	level -08
		Sr. Scale (Grade II) 7500-250-12000	PB-3-15600-39100, Grade Pay 5400	level -10
		Selection Scale (Grade I) 8000-275-13500	PB-3-15600-39100, Grade Pay 6600	level -11

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36.	Trained Graduate Teacher/ Headmaster/PET/Drawing Teacher/ Home Science Teacher/Librarian/ Yoga Teacher***	Entry Scale (Grade III) 5500-175-9000	PB-2-9300-34800 Grade Pay 4600	level -07
		Sr. Scale (Grade II) 6500-200-10500	PB-2-9300-34800 Grade Pay 4800	level -08
		Selection Scale (Grade I) 7500-250-12000	PB-3-15600-39100, Grade Pay 5400 **The Yoga Teacher who does not possess the qualification i.e. bachelor's Degree with three months training in yoga from recognized institution will be entitled to get the three tier pay scale from the date of acquiring the said qualification, if otherwise admissible. Till such time they will continue in the scale of Rs. 4500-125-7000 (i.e. 5200-20200 with grade pay Of Rs. 2800).	level -10 **The Yoga Teacher who does not possess the qualification i.e. bachelor's Degree with three months training in yoga from recognized institution will be entitled to get the three tier pay scale from the date of acquiring the said qualification, if otherwise admissible. Till such time they will continue in Level -05
37.	PRT/Music Teacher	Entry Scale (Grade III) 4500-125-7000	PB-2-9300-34800 Grade Pay 4200	Level-6
		Sr. Scale (Grade II) 5500-175-9000	PB-2-9300-34800 Grade Pay 4600	Level-7
		Selection Scale (Grade I) 6500-200-10500	PB-2-9300-34800 Grade Pay 4800	Level-8

